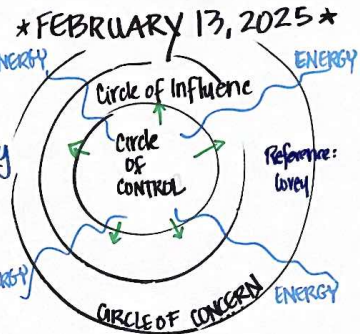


LEVERAGING OUR ABILITY TO... ADAPT? CHANGE? Thrive? GROW?

NONPROFIT BOARD LEADERSHIP

Most Pressing Questions...

- we matter Being indispensable! storytelling



= CHANGE READINESS ASSESSMENT =
HIGHER SCORES = OVER ENGINEER...
RECKLESSNESS -- !!
Is higher, better?
Lower, than we thought -

Where have we been...? stamped article
 • Purpose driven
 • Responsive Strategies = Pulse check
 • "Current state" evaluate

• Funding? federal local
 Donor fatigue - dilution - competition
 • maintaining programs?
 • "growth" Land development, population, Stakeholders...
 • visibility

• transparency without fear!
 • Board development Building diverse meets needs adding to current Knowledge interests special skills

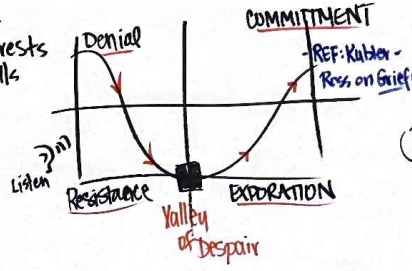
► disruption
 ► change
 ► in-take/process

Trusted relationships are changing

• Boards in Crisis (rebt-flows) SUPPORT for solution focus

• Confidence without fear

• Need for change
 Systemic be proactive
 Sustainable initiatives



Homework:
 • Use this or other tools between now + March with specific audience[s]
 • Give us feedback pls!

• Opportunistic
 • Proactive
 • mindset
 • Tools/experiences

Where are we going in this series?

• Crisis management versus/in addition day-to-day operations

• Why? what? How? impacts

plus STAFF morale • Bandwidth
 • member engagement • changing demographic
 • prioritization
 • Facilities