

**CSFF Summer of Belonging Reading List
Summer 2023**

Session 1: Creating Welcoming Spaces

- Reading: [Implicit Bias: How Unconscious Attitudes Affect Everything](#)
- Video 1: [“Who, me? Biased?”](#)
- Video 2: [Implicit v. Explicit Bias – What’s the Difference?](#)

Session 2: Building Relationships at the Speed of Trust

- Read [Three Elements of Trust](#)
- Watch [this video](#)
- Watch: **Microaggressions** – [video 2](#)
- **Implicit and explicit bias** – [video 1](#) – for those that want a reminder or did not come to the last session.

Session 3: The Art of Listening

- Reading: [The Top 5 Strategies for Building Strong Nonprofit Board Communications](#)
- Video: [The Art of Active Listening](#) – Harvard Business Review
- Additional video for those who want more: [The power of listening](#) – TEDx

Session 4: Navigating Conflict

- Reading: [How people with different conflict styles can work together](#) (Harvard Business Review – also attached)
- Video: Judith Ringer and [Conflict as an Opportunity](#),
- Additional video: Amy Gallo on [The Gift of Conflict](#)