

Nonprofit Board Resources: Diversity, Equity, & Inclusion

This is a list of resources revolving around **diversity, equity, and inclusion**. This is not an exhaustive list of resources but a handful that we hope will help individuals and boards deepen their own curiosity about diversity, equity, and inclusion. Please note, some of these resources are free while others do have a cost to access them. These are presented as a guide for individuals and boards to deepen their own knowledge in that particular area.

Comprehensive Board Resources

Boardable - Resources for boards including blog posts, case studies, eBooks/whitepapers, and webinars.

- eBook Download: [Addressing Diversity and Inclusion on Nonprofit Boards](#)
- [Why Nonprofit Board Diversity Matters: A Q&A Guide](#)

BoardSource - Recognized leader in nonprofit board leadership research, leadership, and support. Provides leaders with an extensive range of tools, resources, and research data to increase board effectiveness, strengthen organizational impact, and serve as the national voice for inspired and effective board leadership.

- [Leading with Intent: Reviewing the State of Diversity, Equity, and Inclusion on Nonprofit Boards](#)
- [Recruiting for Board Diversity - Without Disrespecting People of Color](#)
- [Where is Race on Your Board's Recruitment Agenda?](#)
- [Taking Action on Board Diversity: Five Questions to Get You Started](#)
- [Overcoming Hidden Barriers to Board Diversity and Inclusion: Executive Summary](#)
- [The Value of Lived Experience](#)
- [It's Time to Talk About... What Board Commitment to Equity Looks Like in This Moment](#)
- [Failure is Not an Option: How Nonprofit Boards Can Support Leaders of Color](#)
- [Reflections on Trust and Its Relationship to Racial Inequity on Nonprofit Boards](#)
- [Preparing for the Journey - and Remembering Their Names](#)
- [Now That We Know Better](#)

National Council of Nonprofits - A trusted resource and proven advocate for America's charitable nonprofits. They provide tools, resources, and samples for nonprofits.

- [Why Diversity, Equity, and Inclusion Matter for Nonprofits](#)
- [Diversity on Nonprofit Boards](#)

Online Resources, Tools, and Trainings

BoardStrong - Help nonprofit organizations achieve the highest standards of board leadership, governance, and oversight. Provides resources on good governance and diversity, equity, and inclusion.

- [Diversity, Equity, and Inclusion Assessment Tool](#)

Maryland Nonprofits - Work to promote a thriving and effective nonprofit sector. Resources to help strengthen your board based on wherever you fall in the nonprofit lifecycle (startup, growth, peak performance, decline/crisis, renewal).

- [Diversity, Equity, and Inclusion - Standards for Excellence Educational Resource Packet](#)

This list was compiled by White River Strategy (WRS) as part of a broader landscape scan of available board development resources available online. It is not meant to be an exhaustive list of resources, and we encourage users of this document to do their own assessment of which resources are best for their own organization and board dynamics.



Online Journals/Magazines/Blogs

Blue Avocado - Online magazine and monthly newsletter that provides practical, tactical tips and tools to nonprofit leaders. Categories include Board of Directors, community and culture, and leadership and management.

- [A Nonprofit Leader's Path to Becoming a Diversity and Inclusion Champion](#)
- [A Fresh Look at Diversity and Boards](#)
- [Recruiting for Board Diversity](#)
- [If Your Board Looked Like Your Community](#)
- [Building a More Diverse Board with Intention](#)

Nonprofit Quarterly - The leading journal of the nonprofit sector covering a range of issues related to the operating environment for nonprofits. They also have a podcast, *Tiny Spark*, that reports on philanthropy, nonprofits, and international aid. Finally, they have a number of webinars on a wide variety of topics.

- [Report Addresses Racial Diversity on Boards, But Misses Need for Cultural Change](#)
- [Why Are We Still Struggling with Diversity, Equity, and Inclusion in Nonprofit Governance?](#)
- [Boards and Racial Equity: Are We Going About It the Right Way?](#)
- [Research and Evaluation in the Nonprofit Sector: Implications for Equity, Diversity, and Inclusion](#)
- [The Hidden Cost of DEI Work - And What to Do About It](#)

Stanford Social Innovation Review - Magazine and website that covers cross-sector solutions to global problems. A portion of the articles are focused on nonprofits and innovative ideas to help leaders of nonprofits and nongovernmental organizations work more effectively.

- [Practical Ideas for Improving Equity and Inclusion at Nonprofits](#)
- [Building a Communication Strategy for Diversity and Inclusion](#)
- ['Checkbox Diversity' Must Be Left Behind for DEI Efforts to Succeed](#)
- [Five Ways to Build Diverse, Inclusive Leadership Teams](#)
- [Equity and Inclusion: The Roots of Organizational Well-Being](#)