

Nonprofit Board Resources: Board Recruitment & Onboarding

This is a list of resources revolving around **board recruitment and onboarding**. This is not an exhaustive list of resources but a handful that we hope will help individuals and boards deepen their own curiosity about board recruitment and onboarding. Please note, some of these resources are free while others do have a cost to access them. These are presented as a guide for individuals and boards to deepen their own knowledge in that particular area.

Comprehensive Board Resources

Boardable - Resources for boards including blog posts, case studies, eBooks/whitepapers, and webinars.

- [Building a Future-Proofed, Sustainable Board for Your Organization](#)
- [3 Key Skills to Focus on When Training New Board Members](#)
- eBook Download: [Addressing Diversity and Inclusion on Nonprofit Boards](#)
- eBook Download: [5 Steps to Onboarding New Board Members](#)
- [Welcoming New Board Members: Tips for Successful Onboarding](#)
- Webinar: [Board Member Recruitment Basics](#)
- [Board Member Recruitment: How to Build a High-Impact Board](#)
- [Why Nonprofit Board Diversity Matters: A Q&A Guide](#)
- [Unlock Hidden Value & Build Better Boards](#)

BoardSource - Recognized leader in nonprofit board leadership research, leadership, and support. Provides leaders with an extensive range of tools, resources, and research data to increase board effectiveness, strengthen organizational impact, and serve as the national voice for inspired and effective board leadership.

- [Chief Executive Dos and Don'ts in Recruiting Nonprofit Board Members](#)
- [Where is Race on Your Board's Recruitment Agenda?](#)
- [Recruiting the Right Board Members](#)
- [Board Recruitment: Are you focused on the right things?](#)
- [Recruiting a Stronger Board: A BoardSource Toolkit](#)
- [The Board-Building Cycle: Finding, Engaging, and Strengthening Nonprofit Board Members](#)
- [Taking Action on Board Diversity: Five Questions to Get You Started](#)
- [Board Recruitment Process](#)
- [CEO's Role in Selecting and Recruiting Board Members: A Board Leader Speaks Out](#)
- [Forming the Nonprofit's First Board](#)
- [Overcoming Hidden Barriers to Board Diversity and Inclusion: Executive Summary](#)
- [Recruiting for Board Diversity - Without Disrespecting People of Color](#)

National Council of Nonprofits - A trusted resource and proven advocate for America's charitable nonprofits. They provide tools, resources, and samples for nonprofits.

- [Finding the Right Board Members for your Nonprofit](#)

Books

Board Recruitment and Orientation: A Step-By-Step Common Sense Guide by Hildy Gottlieb - Step-by-step guide to creating a strong recruitment and orientation program, putting your board on the path to increased effectiveness.

This list was compiled by White River Strategy (WRS) as part of a broader landscape scan of available board development resources available online. It is not meant to be an exhaustive list of resources, and we encourage users of this document to do their own assessment of which resources are best for their own organization and board dynamics.



Online Resources, Tools, and Trainings

Maine Association of Nonprofits - Invested in developing the people and organizations making a positive difference to the economy, health, and quality of life in Maine. Host events, trainings, resources, tools.

- [Strategic Board Recruitment Toolkit](#)

The Washington Nonprofit Institute - Provides nonprofit learning to organizations of all sizes with a broad set of resources and courses. Boards in Gear is an on-demand/free course that covers the five main areas of strong board practice: Connection to cause, roles and responsibilities, how to build a great board, sustain a great board, and engage board members in fundraising.

- [Boards in Gear](#)

Online Journals/Magazines/Blogs

Blue Avocado - Online magazine and monthly newsletter that provides practical, tactical tips and tools to nonprofit leaders. Categories include Board of Directors, community and culture, and leadership and management.

- [Recruiting for Board Diversity](#)
- [If Your Board Looked Like Your Community](#)
- [A Fresh Look at Diversity and Boards](#)
- [4 Things Your Nonprofit Can Do to Recruit & Retain Millennial Leadership](#)
- [Reducing Unconscious Bias in Recruiting](#)

Nonprofit Quarterly - The leading journal of the nonprofit sector covering a range of issues related to the operating environment for nonprofits. They also have a podcast, *Tiny Spark*, that reports on philanthropy, nonprofits, and international aid. Finally, they have a number of webinars on a wide variety of topics.

- [The Completely Revised Guide to Great Board Recruitment](#)
- [Recruiting Better Board Members](#)
- [Report Addresses Racial Diversity on Boards, But Misses Need for Cultural Change](#)
- [Why Are We Still Struggling with Diversity, Equity, and Inclusion in Nonprofit Governance?](#)
- [Boards and Racial Equity: Are We Going About It the Right Way?](#)

Board Member Matching Services

Spark the Change Colorado BoardMatch - A leading resource, strategist, and partner that inspires, engages, mobilizes, and empowers individuals, communities, and organizations to become a driving force for good through the power of volunteerism, service, and engagement. Their BoardMatch program is Colorado's premier institute for board leadership trainings and connections.

Colorado Specific

Estes Park Nonprofit Resource Center's Nonprofit Governance Board Training - Provide tools that support, connect, and inspire community nonprofits. Host a Nonprofit Governance Board Training to prepare nonprofit boards for confident leadership.

